

March 30, 2025

OCL/SE/2024-25/85

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C-1, Block G
Bandra – Kurla Complex, Bandra (East)
Mumbai – 400 051

Scrip Code: 535754

Symbol: ORIENTCEM

Sub: Re-appointment of Managing Director and CEO of the Company

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

This is to inform that the Board of Directors of the Company at their meeting held today, i.e., on March 30, 2025, which commenced at 11:45 a.m. and concluded at 12:10 p.m., considered and approved the re-appointment of Mr. Desh Deepak Khetrapal (DIN: 02362633) as Managing Director and CEO of the Company, for a term of one month with effect from April 1, 2025, subject to approval of the shareholders of the Company.

The relevant details regarding re-appointment of Mr. Khetrapal in terms of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith.

This information is also being uploaded on the website of the Company i.e. <https://orientcement.com/disclosure-reg-46/material-events/>.

You are requested to take the above information on record.

Thanking you,

For Orient Cement Limited

Diksha Singh

Company Secretary and Compliance Officer

E-mail: investors@orientcement.com

Encl. As stated

Annexure
Disclosure of information pursuant to Regulation 30 of the Listing Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024
Re-appointment of Mr. Desh Deepak Khetrpal (DIN: 02362633) as Managing Director and CEO

S.no	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Upon recommendation of the Nomination & Remuneration cum Compensation Committee, the Board of Directors approved re-appointment of Mr. Desh Deepak Khetrpal as the Managing Director and Chief Executive Officer of the Company, subject to approval of the shareholders of the Company.
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Re-appointed for a term of one month commencing from April 1, 2025 up April 30, 2025, not liable to retire by rotation, subject to approval of the shareholders of the Company.
3	Brief profile (in case of appointment);	<p>Mr. Khetrpal holds Honours Degree in Business & Economics and Masters Degree in Business Administration, in Marketing & Finance from the Delhi University. He is a professional business leader, having 47 years of experience, with a proven track record of leading sustainable transformation in large and diversified organisations, across various industries, including services, manufacturing, consumer and retail businesses with a focus on ESG and climate change. He has been associated with the Company as Managing Director and CEO since 2012. Mr. Khetrpal is the driving force behind the Company.</p> <p>He is not debarred from holding the office of a Director by virtue of any order of SEBI or any other such authority.</p>
4	Disclosure of relationships between directors (in case of appointment of a director).	He is not related to any Director of the Company.

Orient Cement Limited

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Registered Office: Unit VIII, Plot No.7, Bhoj Nagar, Bhubaneswar, Odisha 751012, India. www.orientcement.com