

**DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ORIENT CEMENT LIMITED ("THE COMPANY") DURING FY 2025- 26:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

Roles, Rights and Responsibilities - Board dynamics & functions  
Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/ familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

<p>Details of familiarization programmes imparted to Independent Directors</p>	<p><b>06<sup>th</sup> June 2025</b></p> <p>Adani Portfolio Credit Updates, Project Excellence, Elevating Audit Committee Engagement, CRISIL Update - India Infrastructure and RPT Governance</p> <p><b>10<sup>th</sup> – 11<sup>th</sup> July 2025</b></p> <p>Update on Cement Sector by CLSA, STRAP - Cement Operations and Ametha and Kymore Plant visits</p> <p><b>22<sup>nd</sup> – 23<sup>rd</sup> August 2025</b></p> <p>Our Digital Agenda Changing way we work: Data and Agents Digital Culture/Talent Digital and AI in action: Sector deep dives Security as #1: OT JV for AI:</p> <p>Second Day: AI Labs Digital and AI in action: Energy ENOC Cement(CNOC)      Logistics      (CEO's perspective)      (LNOC) Ports How is Digital/AI helping Dharavi redevelopment</p>
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	<p><b>24<sup>th</sup> - 25<sup>th</sup> November 2025</b></p> <ol style="list-style-type: none"> <li>1. H1 FY 26 Update Group Finance Team</li> <li>2. Khavda Project Update Ashish Khanna, CEO – Adani Green Energy</li> <li>3. ESG - Global Trends &amp; Directors' Liabilities External Expert Speaker</li> <li>4. Board Effectiveness - Panel Discussion Moderator: Ms. Lisa Maccallum, Independent Director, Adani Energy Solution</li> </ol> <p>Second Day</p> <ol style="list-style-type: none"> <li>1. Adani Group - Building Sustainable Infrastructure with Financial Discipline and Global Competitiveness Jugeshinder ("Robbie") Singh, Group CFO - Adani Group</li> <li>2. India's Capex Super Cycle -Created at Scale, Enabling Growth &amp; Delivering Impact</li> <li>3. Adani ESG paradigm - Green. Inclusive &amp; Responsible – Adani Commitment</li> <li>4. Fireside Chat: Energy Transition, Productivity focus and driving Digital Infra – The Adani Way</li> <li>5. Showcase - Digital Transformation Hemal Shah, Chief Digital Officer, Adani Group</li> <li>6. Showcase - Treasury in Action Nitin Chaturvedi, Head - Treasury, Adani Group</li> </ol> <p><b>20 February 2026</b></p> <p>Update: Financing and Capital, Sanctions Compliance, Update on Human Resources, Insider Trading</p>
<p>Number of programmes attended by Independent Directors</p>	<p>The Company imparts familiarization programmes for all the directors. During the year, five familiarization programmes were imparted to the directors.</p>

Number of hours spent by Independent Directors in such programmes during the year(during the year and on a cumulative basis till date)	Approx. 7.21 hours during the year Cumulative time approx. 36 hours
Number of hours spent by independent directors	
Date of Programmes	Independent Directors
06.06.2025	16.5 Hours
10 and 11.07.2025	22.5 hours
22 and 23.08.2025	33 Hours
24 and 25.11.2025	19 Hours
20.02.2026	22 Hours